



2027 SELECTION POLICY

INTERSTATE, PATHWAY, OCEANIA, MASTERS

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2027 Selection Policy

Definitions and Interpretation

In this Selection Policy and its related policies, unless the context requires otherwise, the following capitalised terms have the meanings set out below. Other capitalised terms have the meaning given in the By-Laws.

Appeals Policy	means the 2027 Appeals Policy.
Athlete	means a rower who nominates for selection in a State Team.
Board or Rowing SA Board	means the board of directors of Rowing SA.
By-Laws	means the Rowing SA By-Laws (BL002, approved 28 July 2026), as amended from time to time.
Coach	means a person who nominates for, or is appointed to, a coaching role in a State Team, including a Head Coach.
Coxswain	means a coxswain who nominates for selection in a State Team.
CSSP	means the Coach/Selector Selection Panel appointed by the Board to recruit and select State Team Coaches and Selectors, whose appointment is ratified by the Board, in accordance with the CSSP Scope.
CSSP Scope	means the Board-approved document setting out the composition, role and processes of the CSSP, including the Direct Appointment Pathway.
Direct Appointment Pathway	means the process in the CSSP Scope by which the CSSP may select a Head Coach directly, without an open process, where its pre-conditions are met, with the appointment ratified by the Board.
Event Requirements	means the event requirements published by Rowing SA for each State Team program, which form part of this Selection Policy under clause 2.8.
Extenuating Circumstances	means circumstances beyond a Participant's reasonable control, such as illness, injury, bereavement, serious personal or family circumstances, or equipment failure, that prevent the Participant from attending, or affect their performance at, an event, trial, training camp or other activity required under this Selection Policy or the Event Requirements, as determined by the Selectors under clause 2.6.
Formal Appeal	means an appeal lodged in writing with the CEO under Step 4 of the Appeals Policy and clause 7.2 of the By-Laws.
Independent Appeals Tribunal	means the three-member tribunal constituted under clause 8 of the By-Laws.
NTC Athlete	means an Athlete who is a member of a Rowing Australia National Training Centre program and trains full time in that program.
Official Notification	means the email notification of a selection decision described in clause 6.1.1.
Participant	means a Selector, Athlete, Coxswain or Coach who nominates for selection or appointment in a State Team.
Priority Boat	means a boat class that Rowing SA nominates under clause 2.8.4 as a priority for selection, preparation or resourcing.
Rowing SA	means Rowing South Australia Inc.
Rowing SA Values	means the values of Respect, Integrity, Diversity and Excellence set out in clause 1.1.
Selection Criteria	means the criteria set out in clauses 2.2 to 2.4, which are applied to Participants who meet the mandatory requirements in clause 2.1 (by

Selection Data	the Selectors for Athletes and Coxswains, and by the CSSP for Coaches).
Selection Ombudsman	means the results and information collected through the activities in the Event Requirements, including ergometer, time trial, regatta and seat racing results, and attendance.
Selection Panel	means the person appointed by the Board under the 2027 Selection Ombudsman Policy.
Selector	means the STSP or the STSP – Masters, as applicable.
State Team	means a person appointed by the Board to a Selection Panel, including the Masters Head Coach as a voting member of the STSP – Masters.
STSP	means a South Australian representative team in the Interstate (Open and Youth), Pathway, Oceania U22 or Masters program.
STSP – Masters	means the State Team Selection Panel for the Interstate, Pathway and Oceania programs.
	means the separate Selection Panel for the Masters program described in clause 3.1.4.

1. Introduction

1.1 Our Values

Respect: Value all contributions and treat each other with kindness.

Integrity: Be accountable, fair, honest, ethical and inspire community confidence.

Diversity: Celebrate the diversity of our people and programs, and value inclusion for all.

Excellence: Support achievement at all levels.

1.2 Philosophy

Rowing South Australia (Rowing SA) strives to produce high performing State Teams that are competitive at the Australian Rowing Championships, with sustained podium performances as the long-term aim, supported by a clear development and performance pathway.

1.3 Objective

The objective of the Selection Policy is to ensure that crews are selected through a fair, transparent and consistently applied process that maximises South Australia's opportunity to achieve podium performances.

1.4 Strategy

- 1.4.1 Recruit and retain talented athletes and coaches who will advance rowing performances and inspire continual growth in the State.
- 1.4.2 Provide clear and appropriate policies and processes.
- 1.4.3 Appoint Selectors and Coaches who remain transparent, unbiased, achieve all essential attributes and who are 100% committed to the Philosophy.
- 1.4.4 Alignment and delivery of Rowing SA's development and performance pathway model and programs which have real purpose.

1.5 Application

- 1.5.1 Unless indicated otherwise, all capitalised terms used in this Selection Policy have the meaning set out in the Definitions and Interpretation section at the start of this Selection Policy or in the By-Laws, as applicable.
- 1.5.2 The Selection Policy applies to all Selectors, Athletes, Coxswains and Coaches referred herein as “Participants” who nominate for selection in the South Australian State Team consisting of the Interstate (Open and Youth), Pathway, Oceania and Masters programs.
- 1.5.3 All Participants are bound by the Rowing SA Constitution, the Rowing SA By-Laws (as updated July 2026) and the policies of Rowing SA which can be found on the [Rowing SA Website](#). This includes the Code of Conduct, Child Safeguarding Policy, Member Protection Policy, Disciplinary, Complaints and Dispute Resolution Policy, Anti-Doping Policy and Privacy Policy, and the applicable Rowing Australia Whole of Sport Policies, including the National Integrity Framework (NIF) policies.
- 1.5.4 It is the responsibility of all Participants who seek selection to familiarise themselves with the Selection Policy and Event Requirements.
- 1.5.5 This Selection Policy and the related Event Requirements are structured to work within Rowing Australia’s (RA) Event Requirements.
- 1.5.6 NTC Athletes will be granted exemption from State Team Selection Event Requirements. Rowing Australia Selection Data will be considered by Selectors.
- 1.5.7 Participants based interstate must attend and participate in all selection events. Alternative arrangements and/or processes may be negotiated at the Selector’s discretion.
- 1.5.8 All Participants must uphold the Rowing SA Values and comply with the Code of Conduct. A State Team Values and Behaviour Framework and State Team Athlete Experience Standards will be developed with athlete input during the 2027 season. Once approved by the Rowing SA Board and published on the Rowing SA Website, they will form part of the expectations of selection and appointment under this Selection Policy.
- 1.5.9 Coaches and Selectors are selected by the Coach/Selector Selection Panel (CSSP) and appointed by the Rowing SA Board ratifying the CSSP’s decision, in accordance with the CSSP Scope and clause 6 of the By-Laws. Board ratification confirms that the CSSP Scope and this Selection Policy have been followed and does not re-determine the merits of the CSSP’s decision.
- 1.5.10 Athletes and Coxswains are selected by the relevant State Team Selection Panel (STSP). The CEO oversees and provides administrative support to the STSP and STSP – Masters.

2. Guiding Principles of Selection

2.1 Mandatory Requirements

- 2.1.1 All Participants wishing to be considered for selection must be eligible and nominate via the [Rowing SA website](#) by the due date outlined in the Event Requirement for the team that they are nominating for.
- 2.1.2 Participants will not nominate for a specific crew. Nominating Athletes will indicate their preferences and Selectors will allocate Participants to a crew based on their performances and their ability to best support that crew.
- 2.1.3 All Participants must;
 - a. be a current financial and registered member of Rowing SA or another State Rowing Association, with no outstanding debts to Rowing SA.
 - b. be eligible to represent South Australia under the RA [Rules of Racing](#) (current edition), State or Territory of Origin rule.

- c. fulfil any other criteria which may be determined necessary by Rowing SA from time to time.
 - d. meet the requirements of the [World Anti-Doping Agency](#) and [Sports Integrity Australia](#).
 - e. not race in more than one race on the day of the Interstate Regatta, prior to the commencement of the Interstate Regatta.
 - f. acknowledge, as part of their nomination, the Rowing SA Values and the Code of Conduct and agree to abide by them.
- 2.1.4 All Coaches must hold a current coaching accreditation under the [National Coaching Accreditation Scheme \(NCAS\)](#). The minimum accreditation is Level 2 for Interstate (Open and Youth) and Oceania coaching roles and Level 1 for Pathway and Masters coaching roles, with a higher level desirable. Coaches must maintain a current registration with Rowing SA, plus be a current coach at an affiliated club/school, or a National Institute Network (NIN) or Rowing SA or Rowing Australia.
- 2.1.5 All Coaches must hold a current Working with Children Check as required by the Child Safety (Prohibited Persons) Act 2016 (SA) and clause 2.1 of the By-Laws, complete the Rowing SA State Team Coach induction, and comply with the Rowing SA Code of Conduct, Child Safeguarding Policy and Member Protection Policy.

2.2 Primary Selection Criteria – Athletes and Coxswains

The primary Selection Criteria that must be considered by the Selectors in selecting Athletes and Coxswains for the South Australian State Team include the following:

- 2.2.1 performance in trialling and competition specified in the Event Requirements;
- 2.2.2 current national and international performances (for NTC Athletes)

2.3 Further Selection Criteria – Athletes and Coxswains

When the primary Selection Criteria do not provide sufficient evidence to make a conclusive selection decision, the Selectors may consider one or more of the following further Selection Criteria in selecting Athletes and Coxswains for the State Team:

- 2.3.1 recent past national and international performances;
- 2.3.2 the Athlete's current level of skill and physical fitness;
- 2.3.3 any current injury or condition, which will impair or prevent the Athlete's performance;
- 2.3.4 factors relevant to crew combination, namely crew compatibility, technical compatibility, and team balance and harmony;
 - a. For Masters crews, the combination of rowers that would produce the optimal crews with an average age of at least 50 years of age for each crew;
- 2.3.5 relevant rowing conditions in relation to any trialling or results (e.g. wind and stream effects);
- 2.3.6 Coach input;
- 2.3.7 potential development of crew combinations for subsequent State Teams;
- 2.3.8 equipment breakages or malfunctions;
- 2.3.9 for lightweight and Coxswains only; maintaining specified weight profiles;
- 2.3.10 for Coxswains only; consultation with rowers;
- 2.3.11 for reserves only; "Athlete versatility" which shall mean performances that demonstrate an Athlete's ability to row on both bow and stroke sides.

2.4 Primary Selection Criteria – Coaches (applied by the CSSP)

Consideration will be given to the compatibility of the Coach and the crew, as well as the compatibility of all other State Team Coaches and crews. Coaches are selected by the CSSP

in accordance with the CSSP Scope, and appointed by the Rowing SA Board ratifying the CSSP's decision. The CSSP will assess applicants against the following criteria:

2.4.1 Coaching Experience and Expertise

- a. A recent proven track record of coaching crews for the nominated State Team at state, national, or international levels, with demonstrated success in developing athletes and crews to compete at a high standard.
- b. Experience in coaching at major regattas and familiarity with the demands and pressures of state-level competitions.
- c. Experience in managing teams, developing training programs, and implementing effective coaching strategies for athletes of different ages and skill levels.
- d. Recent performances of coached current crews/athletes in the age category of the nominated State Team.
- e. In-depth knowledge of rowing techniques, boat rigging, race strategy, and training methodologies
- f. Ability to conduct video analysis, provide technical feedback, and implement corrective techniques to improve athlete performance
- g. Familiarity with contemporary rowing practices, athlete conditioning, injury prevention, and recovery protocols

2.4.2 Leadership and Communication

- a. Strong leadership skills with the ability to inspire, motivate, and manage athletes effectively.
- b. Excellent communication skills, both verbal and written, to effectively convey strategies, provide feedback, and foster a positive team environment.
- c. Demonstrated ability to work collaboratively, communicate effectively with athletes, their coaches, parents, club officials, and other stakeholders.
- d. Demonstrated ability to communicate clearly, efficiently, and in a timely and respectful manner with all stakeholders, supported by strong IT skills to utilise modern communication tools effectively.

2.4.3 Commitment and Availability

- a. Willingness to commit time to attend state training sessions, regattas, and meetings, as well as undertake travel required for State Team duties.
- b. Availability to lead and manage team activities throughout the entire State Team program, including preparation trainings, travel, and competitions periods.

2.4.4 Alignment with Rowing SA Values

- a. A commitment to Rowing SA's values and strategic objectives, including fostering a positive and inclusive culture within the sport.
- b. Adherence to ethical standards, including maintaining a safe and respectful environment for all athletes, coaches, and staff.
- c. A commitment to uphold the Rowing SA Values and to contribute to the development of the State Team Values and Behaviour Framework and State Team Athlete Experience Standards.

2.4.5 References and Recommendations

- a. Positive references from current or previous athletes, assistant coaches, or club officials who can speak to the coach's effectiveness, professionalism, and coaching style.
- b. Evidence of previous accomplishments and contributions to the sport of rowing, such as awards, commendations, or recognition within the rowing community.

2.4.6 Interview and Presentation

- a. In some cases, a formal interview or presentation on coaching philosophy and approach may be required.

2.5 Consideration of Data and Information

In applying any of the Selection Criteria, the Selectors may consider results and reports recorded from collated data and information including ergometer results, past race results, medical tests or considerations, training camps, ability to maintain required training loads, and (for lightweight and Coxswains) weight profiles.

2.6 Extenuating Circumstances

- 2.6.1 In considering the performances of Participants at events, trials, training camps or other attendances required under the Selection Policy or the Event Requirements, the Selectors may in their discretion give weight to Extenuating Circumstances.
- 2.6.2 Any Participants unable to compete/attend events, trials, training camps or satisfy other attendances required under the Selection Policy or the Event Requirements must advise the relevant Selection Panel via the Rowing SA Exemption Form which is available via the website or via this [link](#).
- 2.6.3 The exemption form, where practicable must be lodged:
 - a. no later than 24 hours before the close of entries, to be considered
 - b. within 24 hours of the commencement of the event, trial, training camp or other attendance
 - c. and in all other cases within a reasonable time of becoming aware of the failure or inability to meet the requirement.
- 2.6.4 The requirement to provide notification via the Rowing SA exemption form may be waived by the Selectors on a case-by-case basis.
- 2.6.5 This form may require a medical certificate or a letter from a medical specialist if the reason for the absence is a medical issue and the request for the exemption was not received prior to close of entries.
- 2.6.6 In the case of illness or injury, Participants will be required to undergo a medical examination by a medical practitioner or other health professional and must provide medical exemption to the Selectors and in particular circumstances, medical clearance to return to training.
- 2.6.7 Where any Participant seeks consideration of Extenuating Circumstances, a decision in each case will be made by the Selectors in their sole discretion on an individual basis.

2.7 Selectors' Discretion

- 2.7.1 The Selectors have discretion in the selection of Participants to, or removal of Participants from, a State Team having regard to the Selection Criteria.
- 2.7.2 The Selectors may apply a standard which calls for a value judgment and overall assessment of the relevant criteria. In the exercise of their discretion, the Selectors are expected to bring to account those matters within the criteria that they consider to be relevant to the determination, in achieving the overall objective of the Selection Policy.
- 2.7.3 When comparing Participants performance, the predominant function of the Selectors' discretion is to determine the relevance of each of the Selection Criteria and the weight attributable to them.
- 2.7.4 For the Selectors to exercise their discretion prudently, judiciously and with sound judgment they are required to:
 - a. act reasonably and justly;

- b. act in good faith and for proper purposes;
 - c. consider the Selection Criteria; and
 - d. consider the relevant materials and or data, and disregard irrelevant considerations.
- 2.7.5 The Selectors must keep a written record of each selection decision, including the Selection Criteria relied on and the reasons for the decision. The record will be provided to the Selection Ombudsman on request and, where an appeal is lodged, to the Independent Appeals Tribunal. A Participant may request a copy of the reasons recorded for a selection decision that affects them.

2.8 Event Requirements

- 2.8.1 The Event Requirements form part of the Selection Policy and shall bind Participants who nominate for consideration for selection to the State Team.
- 2.8.2 The Event Requirements outline the activities that Athletes, Coxswains and Coaches must complete to be eligible for selection consideration in a State Team and may be updated or varied by Rowing SA, including determinations on boat entries and progression of Participants.
- 2.8.3 Rowing SA may issue the Event Requirements wholly or partially by way of updates or circulars/emails and are available on the Rowing SA Website.
- 2.8.4 Without limiting the Selectors discretion in deciding what material and/or data is relevant for inclusion in the Event Requirements, Rowing SA may nominate a Priority Boat or Priority Boats.
- 2.8.5 Rowing SA may also, as a matter of policy, elect not to send a boat or boats to an event in which case it shall announce such decision. To the maximum extent possible, Rowing SA will make these announcements as soon as practicable
- 2.8.6 On occasion, progression through the Event Requirements will be subject to invitation by the Selectors to the next stage of the activity plan within the Event Requirements. The Event Requirements may specify the way progression and invitation is determined. Selectors will consider the Selection Criteria set out in the Selection Policy and use their discretion in inviting Participants to progress to the next stage.
- 2.8.7 Rowing SA will publish the Event Requirements for each State Team program, including all mandatory activities and the squad and crew announcement dates, before nominations open. Where practicable, training squads will be named early in the season to maximise preparation time for Athletes and Coaches.

3. The Selectors

3.1 State Team Selection Panel

- 3.1.1 The State Team Selection Panel (STSP) for the Interstate (Open and Youth), Pathway and Oceania State Teams will be comprised of three Selectors.
- 3.1.2 Selectors are selected by the CSSP and appointed by the Rowing SA Board ratifying the CSSP's decision, following an open expression of interest process advertised on the Rowing SA website (By-Laws clause 6.2).
- 3.1.3 The Chair of Selectors will be selected by the CSSP and appointed by the Rowing SA Board ratifying the CSSP's decision, having regard to the qualifications and experience required for the role. The Chair must not be an employee of Rowing SA or a current State Team Coach.
- 3.1.4 The STSP – Masters is a separate panel from the STSP and will be comprised of three voting members as follows:
 - a. a Chair of Selectors – Masters, selected by the CSSP and appointed by Board ratification, who must be independent of the Masters crews being selected, meaning they have no coaching, family, personal or sponsorship connection to any Masters nominee (as described in the Conflict of Interest Policy);

- b. one Selector selected by the CSSP and appointed by Board ratification; and
 - c. the Masters Head Coach (one vote), selected by the CSSP and appointed by Board ratification, who is treated as a Selector for the purposes of the Conflict of Interest Policy.
- 3.1.5 A minimum of two Selectors is required to undertake or perform any part of the role of Selector. This includes and is not limited to meetings, approving correspondence, selection decisions and any other process required to discharge the appropriate action required.
- 3.1.6 Where a Selector must abstain from a decision under the Conflict of Interest Policy and fewer than two unconflicted Selectors remain, the CSSP will appoint an alternate Selector for that decision.
- 3.1.7 The Selectors can provide recommendations for changes to this Selection Policy and/or Event Requirements if necessary, during the selection process and approval must be given by the Rowing SA Board.
- 3.1.8 The relevant Selection Panel will select Participants and refer its selection to the Rowing SA Board for ratification before Official Notification is issued and before entries close for the relevant competition (By-Laws clause 6.2). Board ratification confirms that the Selection Policy has been followed and does not re-determine the merits of individual selections. Directors with a conflict of interest, including a Director who holds the role of Selection Ombudsman, must declare it and abstain.

3.2 Powers of the Selectors

The powers of the Selectors shall include without limitation:

- 3.2.1 Implementing the Selection Policy with due consideration to other Rowing SA and RA Policies.
- 3.2.2 Accepting or denying nominations made after the respective deadline.
- 3.2.3 Making all selection decisions (including decisions not to select an Athlete to, and decisions to remove an Athlete from the selection process).
- 3.2.4 Exempting an Athlete from the requirements of the Selection Policy or the Event Requirements.
- 3.2.5 Giving the appropriate consideration to lodged exemption forms or Extenuating Circumstances or any other conditions of the Event Requirements.
- 3.2.6 Deciding what constitutes an acceptable Extenuating Circumstance.
- 3.2.7 Conducting selection trials or squad trainings including;
 - a. all logistical aspects of the trials
 - b. communication with Participants throughout the course of selection
 - c. collection and assessment of all trial data

These roles may be delegated to competent persons at the Selector's discretion.

- 3.2.8 Determining the need to select a reserve or reserves.
 - a. It is at the Selectors discretion to determine whether the reserves meet the minimum standard of the boat should they be required to race or if the boat should be withdrawn should selected Participants be unable to compete.
- 3.2.9 Subject only to the right of appeal in accordance with the Appeals Policy, each decision by the Selectors shall be final and binding on the Participants and each member of any State Team.

4. Selection Ombudsman

The Selection Ombudsman role and powers are outlined in the Rowing SA 2027 Selection Ombudsman Policy. The terms of the Selection Ombudsman role form part of the Selection Policy and apply to and are binding on all Participants.

5. Appeals

Appeals will be addressed in accordance with the Rowing SA 2027 Appeals Policy. The terms of the Appeals Policy form part of the Selection Policy and apply to and are binding on all Participants. Formal Appeals are heard by an Independent Appeals Tribunal constituted under clauses 7 and 8 of the Rowing SA By-Laws.

6. Notifications and Announcements

6.1 Notification and Announcement of Teams

- 6.1.1 Participants shall receive private notification via email of any selection decision made by the relevant Selection Panel under the Selection Policy. This confirmation email will constitute the Official Notification.
- 6.1.2 Such notification shall occur in a timely manner following the conclusion of a selection activity or Event Requirement.
- 6.1.3 Where possible, unsuccessful Participants will be contacted prior to Official Notification via an in-person meeting or phone conversation where they will have the opportunity to ask questions or seek feedback from Coaches and/or Selectors.
- 6.1.4 Unsuccessful Participants will be offered a debrief with at least one Selector, which the Selection Ombudsman may attend. A debrief does not replace Step 1 of the Appeals Policy, and any concern about the selection process must still be raised within the Step 1 timeframe.
- 6.1.5 Communications between individual Participants and the relevant Selection Panel will remain confidential.
- 6.1.6 A public announcement of team selections will be made once the 48-hour period for raising a concern under Step 1 of the Appeals Policy has expired or, where a concern or appeal affecting a crew is in progress, upon its conclusion. Crews not affected may be announced once the Step 1 period has expired.
- 6.1.7 Announcements may be posted on the Rowing SA website or Rowing SA social media channels, or both.

6.2 Participant Withdrawal

- 6.2.1 Athletes and Coaches who wish to withdraw from the selection process must advise the Selectors in writing.
- 6.2.2 Selectors who wish to withdraw from the selection process must advise Rowing SA in writing.

6.3 Deselection Policy

- 6.3.1 In the event that an Athlete or Coach selected for a State Team becomes unable to fulfill the commitments required by the Team, they may be deselected.
- 6.3.2 Reasons for deselection may include, but are not limited to, injury, illness or failure to uphold Rowing SA Values and behavioural expectations.
- 6.3.3 Athletes or Coaches shall be contacted prior to their deselection to arrange a meeting with the relevant Selection Panel (or, for Coaches, the CSSP), where they will have the opportunity to explain their situation.
- 6.3.4 Where deselection is proposed on the grounds of conduct, the matter will be referred to the CEO and managed under clauses 5 and 10 of the By-Laws, including the Code of Conduct, the Rowing SA Disciplinary, Complaints and Dispute Resolution Policy and the applicable RA National Integrity Framework policies, with procedural fairness afforded under clause 5.4. Pending the outcome, the relevant Selection Panel may make interim decisions about the Athlete's or Coach's participation in crew training and racing where reasonably required to protect the welfare or integrity of the team.

- 6.3.5 In the event of deselection of an Athlete or Coach, the relevant Selection Panel (for Athletes and Coxswains) or the CSSP (for Coaches) shall at their discretion select or appoint a replacement.
- 6.3.6 In the event that a reserve Athlete has been named for the affected crew, this Athlete will be promoted and the relevant Selection Panel may at their discretion name another reserve.
- 6.3.7 Deselection decisions made on grounds other than conduct may be appealed in accordance with the Appeals Policy and clause 7.1 of the By-Laws.

7. Amendments

Rowing SA reserves the right to amend any policies (including the Selection Policy) as circumstances may require. Any change or addition to the Selection Policy or the Event Requirements must be approved by the Rowing SA Board and notified to Participants via the Rowing SA Website. The change or addition will take effect at 9am on the next day following publication on the Rowing SA Website. Nominated Participants will also be notified directly by email of any change that affects their nomination or selection.

8. Selection Data and Privacy

To support transparency, Selection Data will be shared with Participants. After each selection activity, Rowing SA will make available to the Participants nominated for a State Team program their own Selection Data and the Selection Data of the other Participants in that program. Consent to share Selection Data is obtained through the nomination form, including parent or guardian consent for Participants under 18, and is a condition of nomination. Medical information, exemption requests, personal details and nomination forms remain confidential and will not be shared with other Participants. All personal, medical and selection information will be collected, stored and used in accordance with the Rowing SA Privacy Policy and clause 12 of the By-Laws, and may be provided to the Selection Ombudsman or the Independent Appeals Tribunal where required for their functions.

9. Related Documents

This Policy should be read together with the following documents, each available on the Rowing SA Website: the Rowing SA Constitution and By-Laws (BL002, approved 28 July 2026); the Code of Conduct; the Child Safeguarding Policy; the Member Protection Policy; the Disciplinary, Complaints and Dispute Resolution Policy; the Privacy Policy; the applicable Rowing Australia Whole of Sport Policies, including the National Integrity Framework policies; the CSSP Scope and Direct Appointment Pathway; the 2027 Event Requirements for each State Team program; and the 2027 Benchmark, Appeals, Selection Ombudsman, Equipment and Conflict of Interest Policies.

The State Team Values and Behaviour Framework and State Team Athlete Experience Standards are being developed with athlete input during the 2027 season and will be added to this list once approved by the Rowing SA Board and published.

Please Note: Rowing South Australia ("Rowing SA") will review this policy by no later than October of each year but may review and update the policy at any time and the publication or notification shall take effect in accordance with the Rowing SA Selection Policy.