



## 2026 State Team

### 2026 Appeals Policy

### **BACKGROUND**

The RSA State Team Selection Policy outlines the broad selection criteria for all rowers and coxswains and can be viewed on the RSA website. This document operates as an appendix to the Selection Policy and outlines the Appeals process and relevant documents.

#### **APPEAL PROCESS**

Should an athlete, coxswain, coach, or selector consider that, to their detriment, natural justice has not been applied during the selection process, then that Participant can lodge an appeal within 48 hours of being notified via official email that they are no longer part of the trial or selection process, or that they have not been selected into a crew if:

- a. the express requirements of the Selection Policy or (where applicable) the Event Requirements have not been properly followed and/or implemented; or
- b. the decision was affected by actual bias.

Notification is considered delivered according to the confirmation email (not, if in the first instance it was delivered in person).

Upon receipt of the appeal, the CEO or delegated authority will refer the appeal to the Board. The Board will convene an Appeal Tribunal on the terms as set out in clause 15 of the RSA By-Laws and the appeals tribunal will conduct a hearing within 24 hours of receipt of a Notice of Appeal; and deliver its decision within a further 24 hours.

#### **TIMELINE**

The appeals process is mapped out I the diagram below.

Note: if time is restricted by the 48-hour window and a meeting with the Selectors cannot be held within that period the application for appeal will need to be submitted to the RSA CEO via email first and can later be withdrawn.

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Version Number	Modified By	Modifications Made	Date Modified	Status
1	C Newberry	Addition of process following receipt of appeal	26/9/2025	Live
		Amendment of wording in diagram		





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#### **Informal Appeal**

• Upon notification of selection decision, if a participant has concerns about the selection process they should contact the STSP to lodge an informal request

Meeting with partipant, STSP and /or coach

- An in person or online meeting is arranged between the participant, STSP representative and / or crew coach (if participant is an athlete
- Participant has an opportunity to seek clarificaton, ask questions and raise concerns

Contact Selection Ombudsman

- If the Participant feels the grievance has not been resolved by the STSP they should contact the Selection Ombudsman.
- Selection
   Ombudsman to
   contact STSP and
   coaches to seek a
   solution.
- Participant notified of outcome by the Selection Ombudsman.

Formal Appeal

- If the participant feels the grievanace has still not been resolved they should lodge a formal appeal with the Rowing SA CEO
- Participant
   expresses their wish
   for a formal appeal
   in writing via, email,
   as soon as possible
   following the
   notifications of
   selection decisions.

Pease Note: Rowing South Australia ("RSA") will review this policy by no later than October of each year but may review and update the policy at any time and the publication or notification shall take effect in accordance with the RSA Selection Policy

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