

Circular

Title: Rowing Australia National Integrity Framework

Document ID: C23005

To: Club Presidents and Secretaries

Date: 5th October 2023

Dear Club Presidents,

South Australia was well represented at the recent training sessions on [Rowing Australia's integrity, disciplinary and grievance policies](#), including key safeguarding rights and responsibilities, and the updated process for managing poor behaviour and interpersonal conflict under the following policies:

- National Integrity Framework
- Code of Conduct
- Personal Grievances Policy

We trust that these sessions have helped Clubs understand the importance of these policies and the support that is available.

Below you will find links to useful resources for and action items we would be grateful for your assistance with to bring these policies to life in our sport.

Finally, please also find below an invitation to a “Child Safeguarding and the Law” webinar hosted by the NSW Office of Sport on 12 October 2023.

Please feel free to contact Liam Bourke (Rowing Australia National Integrity Manager) if you have any questions or concerns in this space: integrity@rowingaustralia.com.au or 0426 363 302.

Thank you once again for your Club’s support in this important area.

Resources

- [Session recording](#)
- [Session slides](#)
- [Sport Integrity Australia eLearning](#)

National Integrity Framework Fact Sheets:

- [What is the NIF](#)
- [Standards and Prohibited Conduct](#)

Child Safeguarding resources:

- [Do's and Don'ts](#)
- [Responding and Reporting Flowchart](#)
- [Guides and Checklists](#)

Complaints resources:

- [Rowing Australia Complaint Form](#)
- [Flowchart](#)
- [Case Categorisation and Sanctions Guidelines](#)
- [Complaint and Grievance Scenarios](#)
- [Investigation of Complaints Guide](#)
- [Bullying in Sport Referral Guide](#)

Recommended Actions

1. Record your Club's commitment to implementing the National Integrity Framework in the minutes at its next meeting. Encourage all committee members to view the training session recording.
2. Assign a Member Protection Information Officer (MPIO) and Child Safety Officer (if applicable) with specific responsibility for implementing relevant requirements and obtaining /providing information on behalf of your Club. Ensure that they have completed the relevant [MPIO](#) and/or [Child Safeguarding](#) eLearning course.
3. Update your Club's website to refer to current Rowing Australia policies and remove any outdated or inconsistent policies. You may wish to use the following language:

Rowing Australia has in place the following policies which apply to [Your Club] and its members:

- *National Integrity Framework*
- *Code of Conduct*
- *Personal Grievances Policy*

Please visit the [Rowing Australia sport integrity webpage](#) for further information about your rights and responsibilities under these policies, including how to make a Complaint.

The Rowing Australia National Integrity Manager is available to answer any queries you may have about these policies: integrity@rowingaustralia.com.au.

4. Distribute the relevant policies and resources within your Club. Clearly inform people that they have an obligation to ensure that they meet the expected standards of behaviour – and there are consequences for failing to comply. Encourage people to access relevant [eLearning](#) courses.

5. If you become aware of issues, encourage those with concerns to submit them to Rowing Australia via the [Complaint Form](#) and seek advice from me before taking any action to deal with issues.

Child Safeguarding Webinar

The NSW Office of Sport is hosting a webinar to explore the role of Sport Integrity Australia (SIA) and obligations under the National Integrity Framework (NIF). Focus questions include:

- What is SIA's role in Child Safeguarding?
- What is the National Integrity Framework?
- Difference between NIF and non-NIF sports?
- How to report to SIA's reporting line?
- When to report to SIA?
- What happens when you report to SIA?

Presenters:

Brenna Dodds – Director, Integrity Complaints, SIA

Lisa Purves – Director, Safeguarding, SIA

Webinar details

Date: Thursday, 12th October 2023

Time: 12.30pm to 1.30pm (AEST)

Platform: Online Microsoft Teams meeting

Cost: Free

Register: [online](#)

How to join information will be provided prior to the webinar.

This event will be recorded and uploaded to the [Child Safe Sport webpage](#).

If you have any questions or queries, please don't hesitate to contact me at any time.

Kind regards,

Christine Newberry

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