

9. ELECTED DIRECTOR & SECRETARY APPOINTMENTS

Rowing South Australia Constitution excerpt:

11. Election of Officers

11.3 Form of Nomination

Nominations must:

(a) be in writing;

(b) be in the prescribed form (if any) provided for that purpose;

(c) be signed by the nominee;

(d) disclose any position the nominee holds in an Affiliate Member, including as an officer, a Participant, a Delegate or an employee; and

(e) be delivered to the Association not less than thirty-five (35) days before the date fixed for the Annual General Meeting.

11.4 Elections

(a) If the number of nominations received for the Board does not exceed the number of vacancies to be filled, then, subject to clause 11.4(e), those nominated will be declared elected at the Annual General Meeting.

(b) If there are insufficient nominations received to fill all vacancies on the Board, nominations for the remaining Elected Director positions may be made from the floor of the Annual General Meeting. If the number of nominations received from the floor does not exceed the number of vacancies to be filled, then, subject to clause 11.4(e), those nominated will be declared elected at the Annual General Meeting.

(c) If at any stage the number of nominations for the Board exceeds the number of vacancies then to be filled, an election must be conducted at the Annual General Meeting.

(d) Elections must be conducted by secret ballot or in such manner and by such method as may be determined by the Board from time to time or if the Board has not made a determination, by the method determined by the chair of the Annual General Meeting.

(e) At the end of the procedures described in clauses 11.4(a) to 11.4(d) above, any Member present and entitled to vote may demand a confirmatory vote in which case each Board Member appointed or elected under the preceding clauses at that meeting (Prospective Director) must have his or her appointment or election approved by Ordinary Resolution of the meeting. If the appointment or election of a Prospective Director is not approved by the meeting, he or she will not be entitled to take office.

As there have been six (6) nominations received for three (3) vacant Elected Director positions, and two (2) nominations received for one (1) vacant Elected Secretary position, an election will be required at the Annual General Meeting.

The six (6) Elected Director nominees in alphabetical order (last name) are:

SHANNEN GRAHAM

DR GREG KEENE

DR WILLIAM (BILL) MARMION

STEVEN POLYICHANIN

HENRIETTA SHEPHERD

FEARNLEY SZUSTER

The two (2) Elected Secretary nominees in alphabetical order (last name) are:

SHANNEN GRAHAM

FEARNLEY SZUSTER

Each nominee's background is outlined in the following pages.

SHANNEN GRAHAM

Shannen has been working in an Accounting Practice for 9 years and has been CA qualified for 6 years. She has worked her way up to Management level quite early on in her career, having learnt skills such as management of workflow, clients and team members, teamwork, communication, and the ability to manage a demanding workflow effectively. It is not just the numbers in accounting that she enjoys, Shannen's passion lies in analysing the reports and assisting clients in understanding what this means to their business, how to budget, and most importantly how to grow their business and meet their goals.

While she has not been involved in rowing personally, Shannen competed at a national level in equestrian (horse riding) for 10 years. This sport taught her to understand the real meaning behind discipline and allows her to appreciate the dedication and hard work involved in a high-level sport such as rowing. Unfortunately, she retired from horse riding at the age of 16 to focus on her studies and building a career – Shannen comes from a family that owns and runs their own businesses, and this is where she got the drive to study Commerce.

Shannen believes she can contribute not just her financial knowledge, but also the other skills she has learnt along the way to the Board of Rowing SA and looks forward to contributing positively to the growth and development of the sport with her knowledge and skills.

DR GREG KEENE

Personal Rowing history

- Pulteney Grammar School oarsman 2nd 8 (won HofR) and 1st 8 two years (2nd in HofR both times)
- Rowed St Marks College 8 three years (stroked winning 8 one of those years) Intercollege rowing.

Rowing Coaching history

- Coached PGS junior crews three years (won HofR 2 times)
- Coached PGS Open Light Weight 4 two years (won HofR 1 time)
- Coached PGS 1st 8 one year (won the first HofR race at new West Lakes 1977- undefeated season)

Business history

- Founder of Sportsmed and Sportsmed Hospital: now largest sports medicine/specialist/hospital complex in Australia. Extensive commercial experience in developing and setting up the unique and complex business systems successfully underpinning that organization and other family businesses.
- Currently practicing as a specialist knee surgeon at sportsmed.
- Experience with international teaching young surgeons.
- Significant experience in commercial property development.

Board and Committee Experience

- Previous Board member of SCIG Hospitals, Sportsmed (Dep Chair), Pulteney Grammar (prev. Chair).
- Multiple previous Professional Organization committee positions covering Finance, Governance, Marketing, Standards and Building Development

Current Rowing Involvement

- Former Chair Pulteney Boat Club Rowing Parents Committee
- Teenage daughter Lili rowed for Pulteney & Torrens. Now coaches School Rowing.
- Wife Amanda rowed for Torrens Rowing Club in Masters

Reason for Applying for Rowing SA Board Position

- Obviously from the above data I have a big love of rowing! I believe it to be the ultimate team sport which helps set young people up in life with great standards and motivation.
- I would like to give something back to the sport that did that for me and I have the time, motivation and board/business experience to help the Rowing SA Board and community achieve their goals of growing this great sport, especially at this difficult time for business and sport.
- Although I am senior in age, I believe I am still 'young in mind' and enjoy new challenges and working in good teams of like-minded people. I hope my age and experience is considered an asset.
- I am a Foundation Life Member of Rowing SA.

DR WILLIAM (BILL) MARMION

Born Adelaide South Australia June 1959.

Graduated from Murdoch University 1979 with BSc in Veterinary Biology and graduated in 1981 with Bachelor of Veterinary .Medicine and & Surgery. In 1990 completed post-graduate study and examination to become a member of the Australian College of Veterinary Scientists. He has also become a Fellow of the Australian Institute of Company Directors by examination.

Founding partner HorsemadSA Pty Ltd 1983 to present. Dr. Marmion started this leading Australian veterinary practice, which has grown to 14 veterinarians under his management and leadership.

With over 40 years of extensive business experience and Directorship of many boards Dr. Marmion has founded and developed many companies in addition to his Veterinary business and he is still involved in a Barossa Winery and a Distillery in Brompton.

He rowed as a schoolboy culminating in winning the 1976 Head of the River (the last on the Torrens) and has continued rowing over the last 15 years by competing in State, National and World masters Regattas. He is a life member and the current treasurer of Riverside Rowing Club and a life member of the Blackmore Club.

STEVEN POLYICHANIN

1. Understanding of the Rowing sport and SA community:
 - 1.1. School rowing (1997-2001) & club rowing (2002-2009) – 13 seasons.
 - 1.2. Masters State Team selector – 2021 & 2022 – 2 seasons

2. Commercial lawyer – 15 years
 - 2.1. Capabilities: understanding of Board obligations and governance, commercial law including leasing, and legislative matters; providing strategic and practical solutions.
 - 2.2. Experience: worked 10 years in-house at Peregrine Corporation, Accolade Wines, and Essential Beauty Franchising. Worked 5 years for boutique firms in private practice as a Senior Associate and Partner. Started my own business in September 2021.

3. Senior Financial analyst – OTR Division, Peregrine Corporation – 3.5 years (2008-2011)
 - 3.1. Capabilities: financial reporting and analysis. Negotiating with suppliers.
 - 3.2. Experience: I prepared monthly financial reporting, and annual budgets and financial reporting. I met with directors monthly to present and explain my forecasts and analysis. I also prepared financial analysis for new projects.

4. Subway franchisee – 6 years (2013-2019)
 - 4.1. Capabilities: business operations and employee management
 - 4.2. Experience: 6 years as a Subway franchisee. Managed staff & rostering, WHS compliance, food safety compliance, local area marketing, dealing with suppliers, negotiating with landlord, developed business policies and procedures. Preparing financial reports.

5. Australasian Association of Subway Franchisees (AASF) – Board member – 2 years (2018-2019)
 - 5.1. Capabilities: Board member experience for franchisee representative organisation.
 - 5.2. Worked on strategy and project to reposition AASF as an association for longevity so it was financially independent and had greater effect with the Subway franchisor entity and the franchisee-owned purchasing company (effectively a co-op).

HENRIETTA SHEPHERD

I wish to nominate for the position of Elected Director to the Board of Rowing SA Inc. My name is Heni (Henrietta) Shepherd. I have been involved in rowing for a long time, first as an international rower in the 80's (rowed for Hungary at multiple World Championships), then an Open and Masters competitor for Commercial Rowing Club in Brisbane, and most recently for Torrens Rowing Club (TRC).

The timeline of my involvement in rowing starting with the latest:

- from 1 July 2020 - Member and Masters competitor of Phoenix Rowing Club
- 2019-2020 - TRC Committee member
- 2004 – current - Member and Masters competitor of Torrens Rowing Club (TRC)
- 1990-2003 - Member and Open & Masters competitor of Commercial Rowing Club in Brisbane
- 1981 – 1987 - National team rower and representative of Hungary (Quad and Coxless Pair)

During the above times I've won multiple national and state championships titles in various boat categories.

On a professional side I am a qualified CPA (Certified Practising Accountant), my current employment is with Community Business Bureau, a not-for-profit organisation, making a difference to people's life in the aged-care and disability sector. Previously I worked for the SA and QLD Governments, various mining companies and The University of Adelaide in various finance departments and roles.

Due to the above experience I believe I can contribute greatly to the success of SA Rowing and its future by offering:

- Financial skills (budgeting, financial processes, financial statement preparation, donations, GST-related issues etc).
- Rowing experience at all levels : International, National, State and Club
- Rowing Committee experience
- Extensive connections within the rowing community

FEARNLEY SZUSTER

Fearnley has been involved in rowing from his school days at Pulteney Grammar School in the 1960s, as a senior rower at Adelaide University in the 1970s and as a masters rower in the 2000s. Since the early 1980s, he has coached at Pulteney, AUBC, Unley High School and the Australian National University, with many of his rowers gaining National selection and becoming national standard coaches. In addition, he has been an SA and NSW State coach.

He has been an active member of the rowing community for most of his life. In the 1970s Fearnley was a Foundation Life Member that originally funded the establishment of the Aquatic Centre. In addition, in the early 1990s he was Treasurer of the SA Rowing Association when the West Lakes shed was expanded, and in the last 12 seasons he has been a SA State Team Selector.

Professionally, Fearnley is a retired statistician with an honours degree in mathematical statistics, a masters degree in Applied Social Research, national statistical accreditation and a Fellow of the Royal Statistical Society. He was employed in the SA and National Governments before working for over 20 years as a health statistician at Adelaide University.

In his professional background as a statistician, he has shown that he has an independent mind, combined with a thoughtful and diligent work ethic. In his role as a SA State Team Selector, he has demonstrated that he is able to fulfil the obligations and duties of an elected Director to the Board of Rowing SA. He will provide a well-considered and independent voice to act in the best interests of the SA rowing community.

With the many challenges that our sport faces in this COVID-19 pandemic era, Fearnley will bring to the Board an understanding and appreciation of our sport that covers the broad community of school, club, masters, SASI, State and Interstate rowing levels.