



SOUTH AUSTRALIAN MASTERS STATE TEAM SELECTION POLICY - 2022

This policy covers the selection of crews and coaches to represent South Australia at the 2022 Rowing Australia Masters Regatta.

The aim of this policy is to achieve the best performing crews and coaches to represent South Australia at this regatta. The Rowing SA State Team Masters Selection Panel are required to consider this aim when applying this policy and are allowed to exercise discretion as allowed in this policy to achieve this aim.

The objective of this State Masters Team Selection Policy is to provide a framework that underpins this aim, by selecting the athletes and coaches that will give South Australia the greatest chance of achieving its best performance in the Interstate Races. All crew and coach selections are to be submitted by the Selection Panel for endorsement by the Rowing SA Board.

The 2022 State Team Selection Panel consists of

- Steven Polyichanin
- Tom Doornbos
- Richard Sexton

NOMINATION AND SELECTION CRITERIA

Nominations must be made by the due dates stated in the Selection Criteria. Nominations submitted after the due dates will only be accepted at the discretion of the selectors (see Appendices for key dates).

All nominating individuals :

1. Agree as a condition of nominating to abide by this policy and all Rowing SA Policies including the code of behavior set out below.
2. Must be available to attend nominated regattas and events, and if then invited by the selectors (based on nominated regatta performances), attend remaining selection events/trainings. All events listed in the appendix.

In addition, all nominating athletes and coxswains must:

1. Be a current financial and registered member of Rowing SA, or another State Rowing Association.
2. Adhere to the Rowing Australia Rules of Racing, State and Territory of origin (7.3, Rule Book 2018 edition).
3. If a sweep rower, nominate for either bow side or stroke side. Athletes will initially be considered for the side in which they nominate, further trialling will be subject to the selectors' discretion.
4. Provide their date of birth;
5. Provide at the time of nomination their personal best 1km ergo time performed within 2 months of the close of nominations.
6. Be available to race at 2022 Australian Masters Rowing Championships, Ballarat, VIC, 19-22 May 2022 if selected.

BASIS FOR SELECTION OF ATHLETES

1. Quads, either Club or composite, may be selected based on performance at the SA State Masters Rowing Championships on the following basis:
 1. The crew wins the Men's Coxless or Women's Coxless Quad event with a clear lead, the minimum requirement to be considered a clear lead is established at 5.0 seconds.
 2. All members in the crew have nominated for the Masters State Team and meet all the selection criteria as outlined.
 3. At the discretion of the Selectors, the crew may be subject to further trialling, should other nominated athletes rank higher than members of the quad in the single scull event.
2. Athletes will be selected in crews based on performance at regattas and other events as arranged by coaches and selectors.
3. Athletes will be required to compete in the SA State Masters Rowing Championships in either a single scull or pair (for athletes who nominate for sweep rowing), and may also be required to compete in a quad as determined by the selectors and coaches. If the selectors and coaches determine that further testing is required, invited athletes must then complete final selection events, which will be determined by selectors and coaches. Please refer to Appendices for a summary of the selection process and key dates.
4. Athletes will also be selected for final crews considering:
 - The average age of the crew against the grade that the selectors determine to enter the crew in.
 - Any priority boat which the selectors and coaches determine for male and female squads.

5. An entire crew from one club may be selected provided:
 - If the aim of this policy is achieved.
 - Individual athletes in the crew have complied with the selection criteria.

COXSWAIN CRITERIA

The criteria to evaluate a coxswain's performance will include some or all of the following:

1. Application to training, rapport with the crew, being within reasonable proximity to the minimum weight of 55kg.
2. Provision of an example of training and racing calls and possible provision of GPS tracking during training and or racing.
3. Commitment to training, attendance and a demonstration of good communication with both the crew and the coach.
4. Consideration of current performance at selector nominated regattas/trainings.

EXEMPTIONS

1. Athletes with external commitments during selection regattas and events may apply for special consideration to the selectors.
2. Interstate-based SA State of Origin athletes must attend or participate in all selection events. Where possible, alternative selection processes may be organised at the discretion of the selection panel.
3. In the case of illness or injury, athletes may be required to undergo an examination by a medical practitioner or other relevant health professional, and the following additional requirements may apply:
 - Athletes may be required to see a designated health professional for ongoing injury or illness monitoring/treatment.
 - Athletes may be required to provide medical clearance to return to the selection process.
4. Athletes with medical exemptions will only proceed through the selection process at the selectors' discretion and with appropriate medical clearance. Exemptions do not automatically qualify the athlete to the next round of selection.
5. Athletes with medical exemptions may be required to complete alternate testing at the selectors' discretion.

COACHES SELECTION CRITERIA

1. Coaches must have experience in managing and coaching a crew.
2. Nominations will be considered based on the applicant's recent coaching record and achievements.
3. Coaches must nominate for the boat they prefer to coach. This preference and the coach's skills and experience will be considered when selecting coaches for a particular boat.

Coaches must:

- Have the necessary communication skills to successfully communicate aims, objectives and the required commitment to the athletes.
- Hold minimum NCAS L1 accreditation, but desirable to hold NCAS L2 accreditation or equivalent qualifications or experience.
- hold any clearances required by Rowing SA.
- Be a compatible coach to work with the nominated crew.
- Demonstrate a commitment to the Rowing SA Code of Conduct and the Rowing Australia Coach Code of Ethics.

ONGOING COMPLIANCE

All criteria are ongoing to the extent practicable after any coaches, athletes and coxswains are selected. Any person who is selected must continue to comply with the selection criteria to the extent practicable. If a person does not comply with the selection criteria after crews have been selected, then the selectors may select an alternate person.

SELECTORS' DISCRETION

1. The selectors are obliged to follow the selection criteria and processes.
2. The selectors may apply a standard which calls for a value judgment and overall assessment of the relevant criteria.
3. The exercise of their discretion must be rational, logical, defensible, accountable, and most importantly, fair to all athletes.

CODE OF BEHAVIOUR

We seek to provide a safe and fair environment for everyone involved in State Team Selection. To achieve this, we require certain standards of behaviour of athletes, their coaches, officials, administrators, and spectators. All athletes, their coaches, officials, administrators, and spectators must abide by the Rowing Australia Member Protection Policy dated 30 June 2020 -

<https://rowingaustralia.com.au/wp-content/uploads/2020/07/RA-MPP-Version-9.pdf>

In addition:

Athletes and their coaches are not to interfere with the selector's process during selection events.

Should an athlete, coxswain or coach have a concern with the selection process they should email the selection panel at stateteam@rowingsa.asn.au

APPEAL PROCESS

Should an athlete, coxswain or coach consider that, to their detriment, natural justice has not been applied during the selection process, then that athlete can lodge in the first instance an appeal to the Rowing SA Masters State Team Selectors **within 48 hours** of being notified that they are no longer part of the trial or selection process, or that they have not been selected into a crew, if it is considered that:

1. The selectors have acted in a biased fashion and/or
2. The established criteria and processes have not been followed.

RSA appeals process refer to RSA By-Laws Section 14 – <https://rowingsa.asn.au/wp-content/uploads/2018/08/By-Laws.pdf>

EMAIL CONTACT FOR SA MASTERS STATE SELECTION PANEL 2022: stateteam@rowingsa.asn.au

APPENDIX 1 - SELECTION EVENTS

CREW SELECTION PROCESS FOR:

MENS 8+, WOMENS 8+, MENS 4x, WOMENS 4x, Men's PR3 1x, Women's PR3 1x

Selectors and coaches may require athletes to participate in specific selection events. These selection events may include:

- **Racing in specific events at specific regattas**
- **Ergometer tests**
- **Time trials**
- **Seat racing**
- **Training camps**

KEY DATES

Key dates		Notes
Sunday 16 January 2022, 11.59pm	Selector nominations close	Online
Monday 24 January 2022	Coach nominations open.	Online
Sunday 27 February 2022, 11.59pm	Coach nominations close	Online
Monday 28 March 2022	Athlete/coxswain nominations open	Online
Tuesday 19 April 2022, 11.59pm	Athlete/coxswain nominations close	Online
Saturday 23&30 April 2022	State Masters Championships	Nominated regatta (1x or 2-)
Monday 25 April 2022	Squad training and final selection events for invited athletes only	
Wednesday 11 May 2022	State Team Presentation function	
19-22 May 2022	2022 Australian Masters Rowing Championships	Ballarat, VIC