



2020 Rowing SA (RSA) Annual General Meeting – Minutes

Held at Rowing SA on Monday 31st August 2020 – 100 Military Road, West Lakes Shore (6.30pm)

Present:

- **RSA Board Directors & Staff**
 - Philip Paterson (Chair), Shannen Graham, Jamie Grant, Andrew Hannon, Greg Melbourne, Jarrad Schar, Anna Crowley
 - Andrew Swift (CEO), Bec Lannan (Regatta Operations Manager), Brett Ralph (Regatta Course Manager), Jo Malcolm (Communications Officer)
- **RSA Honorary/Foundation/Financial Life Members & President/Vice-Presidents**
 - Penny Halliday
 - Steve Pennington
 - Barney Cundell
 - Paul Logan
 - Phil Mangelsdorf
 - Lou Crotti
 - Greg Keene
 - Greg Melbourne
 - Phil Gebhardt
- **RSA Affiliated Club/School Delegates**
 - Tim Hennessy (St Peters College)
 - Jarrad Schar (Scotch College)
 - Chris Roper (Torrens RC)
 - Ron Mobbs (Adelaide RC)
 - Jerry Elder (Mawson BC)
 - Mark Mussared (Pembroke Masters)
 - John Creedon (PARC)
 - Mike Page (AUBC)
 - Daren Potts (Pembroke)
 - Will Maling (PAC)
 - Phil Gebhardt (Mannum RC)
 - Cath McDougall (Seymour College)
 - Juliette Wilkinson (Taillem Bend RC)
 - Brynley Millward (St Peters Girls)
- **2019/20 RSA Competitive Rower Members (over the age of 18yo)**
 - Denise Abood
 - Rick Armstrong
 - Collette Barry
 - Gina Bell
 - John Bentley
 - Leanne Sandow
 - Tim Santin
 - Henrietta Shepherd
 - Alison Smith
 - Amanda Sparks
 - Peta Terrell
 - Alacoque Tunny
 - Peter Zilm
 - Renata Zilm
 - Josh Harris
 - Derek Lowe
 - Jo Malcolm
 - Nicolas McDonald
 - Catherine McDougall
 - Caroline Mussared
 - Mark Mussared
 - Bill Natt

- Cameron Natt
- Mike Page
- Anne Pennington
- Lisa Putland
- David Rowe
- Mark Johnston
- Jess Smith
- Michael Sweeney
- Warwick Bowen
- Tina Lowe
- Chris Roper
- Anna Crowley
- Lisanne Edgar
- Anne Ellis
- David Ellis
- Christina Firth
- Harrison Francis
- Angie Francou
- Phil Gebhardt
- Dick Hall
- Brodie Hand
- Stuart Harrison
- Peter Hodson
- Ben Kidd
- Simon Lane

- **Other Attendees**

- Christine Cundell (RSA Volunteer)
- Richard Sexton (Pulteney Grammar)
- Katie Cavanagh (Phoenix RC)
- Marguerite Richards (Seymour College)

Apologies:

- Graham Coldwell
- Dean Clayton
- Stef Wilden
- Bob Russell
- Dylan Harvey (AHS)
- Limestone Coast Rowing Club
- Michael Eastaughffe
- Henry Newland
- Michael Harbison
- Chris Pfitzner
- Ben Tidswell
- Tim Ward
- Daniel Ralph (CBC)

Welcome:

The Chair of Rowing SA, Philip Paterson (PP) welcomed those present to the 2020 AGM and stated as the Chair of Rowing SA the association's constitution calls on him to chair this meeting.

PP explained the meeting will be held in compliance with Covid 19 restrictions – this involves the extra procedures upon entry and socially distanced seating. Due to this there will also be no food or drinks held after the meeting. Asked all present to follow any instruction given by Tim Smyk (OAR Café) as the Covid Marshal, and any member of Rowing SA Staff.

PP flagged voting for elected directors will be conducted during the meeting with members to remain seated – more details on voting procedure will be given later.

He invited the CEO, Andrew Swift to give a brief summary of the year's activities of the Association.

Andrew Swift spoke to the following:

- Acknowledged and thanked previous CEO David Hutton
- Pleased to be in this role with a sport he has had significant involvement at all levels

- Increase competitors and record entries in some regattas and state team nominations
- Head of the River disrupted due to Covid 19 and held on a Monday morning for senior crews only, thanks to cooperation of schools and school directors to make the event happen at short notice.
- 28 regattas, including Time Trials and Winter Series, held in various places throughout the 2019-20 season
- National athletes performed well but unable to compete in their main events due to Covid cancellations
- Will be remembered as an interesting and disrupted season but ultimately timing was fortunate for Rowing SA coming at the very end of the competitive season and beginning of the off-season.
- Uncertainty for all in this period, this drove the creation of the 12 Week Development plan to encourage engagement and connection through the rowing community.
- Would like to thank community for adhering to Covid restrictions and engaging with RSA 12 Week Development Plan
- Maintenance and course maintenance has been conducted in the off season
- Thanks to all volunteers and especially Brett Ralph, Pete Young, Barny Cundell, and Tim Ward for their work throughout this time.
- Strategic plan expires at the end of this year – significant way through creating new plan with widespread consultation with the rowing community
- New Strategic Plan on track to be available around October for final feedback
- Trend in feedback from community consultation was around the need for increased engagement in the community – some steps have been taken to address this with Coach Education Level 2 course held this year for the first time in several years, and Club Development session by TD Solutions delivered to rowing clubs around structure of successful clubs and fundraising strategies. RSA now looking to provide 12 month program.
- Looking to run full regatta season for 2020-21 and undertaking processes around gaining approval for our larger events with consideration to Covid 19 restrictions.
- Thanks to members and clubs for work within their clubs and engagement in regattas throughout the past season.

PP thanks Andrew Swift for summary.

Welcomes all to the formal part of the meeting.

Confirms we have a quorum.

Acknowledges apologies sent in from members and notes additional apologies from the floor:

Graham Coldwell

Tim Ward

Daniel Ralph

Declarations of conflict of interest: PP invites declarations of conflicts of interest in keeping with past and proper practice. Advises members to declare any relevant conflicts if they arise throughout the meeting.

Valediction:

The following members of SA rowing community passed away during the year,

Neil Boorman
Leslie Clive
Jack Ward
John Welsh

PP invites those present to stand and observe a minute's silence for these members.

Welcomes vice presidents and all various life members in attendance, and thanks all members present for their interest. PP notes all RSA Board Members are present at the meeting.

Voting:

PP outlines the voting processes – Affiliated Clubs, Competitive Rowers over the age of 18, Foundation and Honorary Life Members are eligible to vote if present. Voting members will vote by raising a coloured slip of paper when motions are called. All motions will be general resolutions and require just a simple majority.

Elections of Directors and Secretary are by secret ballot. This year we do not need to elect a Secretary.

Adoption of the 2019 AGM minutes:

No questions were raised regarding the minutes of the 2019 AGM.

- Motion to adopt – **Moved** B Cundell, **Seconded** P Logan. **Carried**.

Adoption of the 2019-2020 Annual Report:

It was proposed that the Annual Report be taken as read.

PP spoke briefly to the report, highlighting the following:

- Participation strong and growing
- Covid 19 has caused disruption but proud of how community and administration staff have managed.
- Enhancing facilities – long term plan, needs money but board has been active in exploring funding opportunities and possibilities that may arise from Covid recovery.
- Congratulates all award recipients
- Strategic plan – on track for delivery this year with significant consultation with community
- Advertising revenue stream through sale of some signage spaces
- On water safety upgraded for the next season.
- Volunteers – sport can not be run without them, calls for a round of applause
- Overall an Interrupted year but a busy and positive year

PP invited questions from the floor. No questions were raised.

PP flags it has been brought to his attention Ron Lawrence has not been listed in the Annual Report as a Life Member – this is an oversight.

- Motion to accept 2019-20 Annual Report – **Moved** L Crotti, **Seconded** B Cundell. **Carried.**

Adoption of 2019-2020 Financial Statements:

PP noted financials have been distributed albeit a little later than desired.

Results are in line with Boards budget. Cash generated is about \$120, 000 including \$25, 000 from a benefit from government concessions from Covid, another \$25, 000 will come through with next financial year from the same concessions.

Current board has been focused on enhancing the financial security of the association. It does make a profit but question always around if it makes enough of a profit to support its activities and growth.

PP calls for any questions relating to the 2019-20 Financial Statements.

L Crotti raises following query – a regatta course account exists for the operation and management of the course, the details of the account are not included in the reports – 1st question - is the confidentiality of the account pursuant to a clause in the official agreement? 2nd question– are there any issues now or foreseeably that might cause problems for the association?

PP would need to check on details of agreement, but personally does not see a problem with disclosing the information. The account has less than \$5000 in it – funds are generated by rental of the course and go towards maintenance and funding RSA Course Managers wages. There are no current or foreseeable issues, RSA attends regular meetings and is in regular communication with the government who own the infrastructure, and the account operates on a break-even basis.

L Crotti – is there scope for the association to benefit financially for this? PP believes this is already the case with the account funding the course managers wages.

No further questions regarding the Financials.

- Motion to adopt 2019-2020 Financial Statements – **Moved** L Crotti, **Seconded** S Pennington. **Carried.**

Election of Office Bearers:

Patron – Proposed that the Governor of SA the Honorable Hieu Van Le AC be re-elected.

- **Moved** T Lowe, **Seconded** P Halliday. **Carried.**

Vice Patrons – Proposed that the City of Charles Sturt Mayor, Angela Evans be re-elected.

- **Moved** T Lowe, **Seconded** M Page. **Carried.**

President – Michael Harbison has indicated he will step down at the conclusion of this meeting. PP acknowledges his significant involvement in the rowing community over a long time. Rowing SA currently conducting a review of this position. As there are no

nominations for the position for the time being the duties of this position will be filled by the Chair of RSA.

Vice Presidents – No new nominations were received, it was proposed to re-elect the incumbents.

- **Moved** T Lowe, **Seconded** S Harrison. **Carried.**

Elected Directors –

Elected directors are elected for two year term, half of the total elected director positions must be vacated each year. This year GM and AH have stepped down. AH will not be re-nominating – PP acknowledged the work of AH throughout the last 4 years on the Board and thanked him for his common sense, sound advice, respect for the sport, and unwavering consideration of all stakeholders.

PP states there are 4 vacant elected director positions and 5 nominees for these positions. Nominations have been received from – John Bentley, Chris Firth, Greg Keene, Henrietta Shepherd, and Greg Melbourne as a re-nomination.

In the interest of transparency PP would like to advise meeting that JB has an unresolved appeal with the Rowing SA based on an alleged infringement of the rules of racing, this does not preclude John from nominating or from filling a position on the Board.

Scrutineering will be undertaken by Andrew Hannon (RSA Board) and Richard Sexton (Pulteney Grammar School).

S Harrison raises question about number of candidates that members must vote for. PP answers that he would like members to vote for 4 candidates.

PP indicates that ballot papers will now be distributed to members holding colored voting cards, members should stay in their seats and a ballot box will be brought around to them when they have finished voting. During the voting intermission the video's submitted as part of the RSA 12 Week Plan will be shown.

J Malcolm introduces videos that will be shown throughout the duration of the voting process.

Voting is conducted.

While scrutineering is taking place PP congratulates all participants in the 12 week challenge and particularly AUBC who were the overall winners.

PP takes the opportunity for some casual discussion and feedback from the room around Coastal Rowing.

Simon Lane queries boards effort to host nationals. PP explains that State Government funding is a significant issue, and that RSA has not been successful in securing this funding whereas other states have.

Scrutineers deliver results to PP.

PP thanks members for their patience while scrutineering took place and congratulates the newly elected directors – Greg Melbourne, Chris Firth, Henrietta Shepherd, and Greg Keene.

Thanks John Bentley for interest and nomination, suggests he nominates again next year.

PP explains there are also two Appointed Directors on the RSA Board as per the Constitution – PP holds one of those positions for another 12 months, and Anna Crowley was appointed throughout the year. Anna is a UK qualified lawyer and an MBA Graduate who has previously worked in legal firms and is currently the business manager for a cattle breeding business and an orthopedics practice. Anna was a valuable appointment to the Board.

Appointment of Auditor:

Grant Thornton were the Auditors for 2019-2020.

Board comfortable with the work of Grant Thornton and would recommend their reappointment.

- **Moved** S Pennington, **Seconded** A Sparks. **Carried.**

Other Business:

No business items have been lodged on appropriate timelines for inclusion in the meeting but PP happy to take questions outside the meeting.

This brings us to end of meeting as we are not able to have usual post-meeting drinks PP asks all members to please leave safely and respect social distancing requirements as they exit.

PP asks newly elected directors to briefly meet with him at the front of the room.

PP thanks all for attendance and declares meeting closed.

Meeting Closed – 7:50pm.