



## **SOUTH AUSTRALIAN MASTERS STATE TEAM SELECTION POLICY - 2021**

This policy covers the selection of crews and coaches to represent South Australia at the 2021 Rowing Australia Masters Regatta. The role of the Rowing SA State Team Masters Selection Panel is to select the best performing crews and coaches to represent South Australia at this regatta.

The objective of this State Masters Team Selection Policy (SMTSP) is to provide a framework that underpins this aim, by selecting the athletes and coaches that will give South Australia the greatest chance of achieving its best performance in the Interstate Races. All crew and coach selections are to be submitted by the Selection Panel for endorsement by the Rowing SA Board.

The 2021 State Team Selection Panel consists of

- Derek Lowe
- Cameron Sanderson-Brewster
- Steven Polyichanin

### **NOMINATION AND SELECTION CRITERIA**

Nominations must be made by the due dates stated in the Selection Criteria. Nominations submitted after the due dates will only be accepted at the discretion of the selectors with final approval coming from the Master's Committee (see Appendices for key dates).

Nominating individuals must:

1. Be a current financial and registered member of Rowing SA, or another State Rowing Association.
2. Adhere to the Rowing Australia Rules of Racing, State and Territory of origin (7.3, Rule Book 2018 edition).
3. Agree to abide by all Rowing SA Policies.
4. Be available for training on, selection events, camps and racing as arranged by the coaches and selection panel. Required events listed in the appendix.
5. Be available to race at 2021 Australian Masters Rowing Championships, Sydney International Rowing Course, NEW SOUTH WALES on 27 – 30 May 2021 if selected.

### **BASIS FOR SELECTION OF ATHLETES**

1. Athletes will be invited to selection events based on performance at local regattas and other State Team events.
2. Athletes will be selected in crews based on performance at regattas and other events as arranged by coaches and selectors.
3. Athletes may be required to compete at certain regattas in February, March and April of 2021 in the lead up to final selection, as nominated by selectors and coaches.

Please refer to Appendices for a summary of the selection process and key dates

### **COXSWAIN CRITERIA**

The criteria to evaluate a coxswain's performance will include some or all of the following:

- Application to training, rapport with the crew, being within reasonable proximity to the minimum weight of 55kg,
- Provision of an example of training and racing calls and possible provision of GPS tracking during training and or racing.
- Commitment to training, attendance and a demonstration of good communication with both the crew and the coach.

### **EXEMPTIONS**

1. Athletes with external commitments during selection events may apply for special consideration to the selectors.
2. In the case of illness or injury, athletes may be required to undergo an examination by a medical practitioner or other relevant health professional, and the following additional requirements may apply:
  - Athletes may be required to see a designated health professional for ongoing injury or illness monitoring/treatment.
  - Athletes may be required to provide medical clearance to return to the selection process.

3. Athletes with medical exemptions will only proceed through the selection process at the selectors' discretion and with appropriate medical clearance. Exemptions do not automatically qualify the athlete to the next round of selection.
4. Athletes with medical exemptions may be required to complete alternate testing at the selectors' discretion.

### **COACHES SELECTION CRITERIA**

1. Coaches must have experience in managing and coaching a crew.
2. Nominations will be considered based on the applicant's coaching record and results achieved.

Coaches must:

- Have the necessary communication skills to successfully communicate aims, objectives and the required commitment to the athletes.
- Hold minimum NCAS L1 accreditation, but desirable to hold NCAS L2 accreditation or equivalent qualifications or experience.
- Have a current 'Working With Children Check' (WWCC) screening clearance (or equivalent valid DHS/DCSI screening check) to satisfy SA legislative requirements, and any other requirements as requested by Rowing SA.
- Be a compatible coach to work with the nominated crew.
- Demonstrate a commitment to the Rowing SA Code of Conduct and the Rowing Australia Coach Code of Ethics.
- Attend an interview as part of the selection process.

### **SELECTORS' DISCRETION**

1. The selectors are obliged to follow the selection criteria and processes.
2. The selectors may apply a standard which calls for a value judgment and overall assessment of the relevant criteria.
3. The exercise of their discretion must be rational, logical, defensible, accountable, and most importantly, fair to all athletes.

### **APPEAL PROCESS**

Should an athlete, coxswain or coach consider that, to their detriment, natural justice has not been applied during the selection process, then that athlete can lodge in the first instance an appeal to the Rowing SA Masters State Team Selectors **within 48 hours** of being notified that they are no longer part of the trial or selection process, or that they have not been selected into a crew, if it is considered that:

1. The selectors have acted in a biased fashion and/or
2. The established criteria and processes have not been followed.

RSA appeals process refer to RSA By-Laws Section 14 – <https://rowingsa.asn.au/wp-content/uploads/2018/08/By-Laws.pdf>

## CREW SELECTION PROCESS FOR:

MENS 8+ WOMENS 8+ MENS 4x WOMENS 4x

### APPENDIX 1 - SELECTION EVENTS

In addition to training sessions, Selectors and coaches will require athletes to participate in specific selection events at dates and times to be arranged with the respective squads. These selection events may include:

- Racing in specific events at specific regattas
- Ergometer tests
- Time trials
- Seat racing
- Training camps

Key dates		Notes
Monday 1 March 2021	Selection events commence and communicated to all	As arranged by selectors

### APPENDIX 2 – KEY DATES

Key dates		Notes
Monday 21 December 2020	Athlete, Coxswain, Coach nominations open	Online
Sunday 24 January 2021, 5pm	Coach nominations close	Online
Friday 29 January 2021	Coach appointments announced	
Tuesday 2 February 2021	Squad training commences (all)	5.30am – 7.30am Tuesdays February 2, 9, 16, 23 March 2, 9
Sunday 28 February 2021, 5pm	Athlete/coxswain nominations close	Online
Monday 1 March 2021	Selection events commence	As arranged by selectors
Monday 15 March 2021	State Squad Announced	Initial selection produces short lists.
Tuesday 16 March 2021	Squad training continues for selected athletes	5.30am – 7.30am Tuesdays March 16, 30 (not 23) April 6,
Wednesday 7 April 2021	State Team Announced	Final crew selection complete
Tuesday 13 April 2021	Squad training continues for selected athletes	5.30am – 7.30am Tuesdays April 13, 20, 27 May 4, 11, 18
Saturday 17 April 2021	State Team Presentation function (Oar Café)	Following State Masters regatta
27 – 30 May 2021	2021 Australian Masters Rowing Championships	SIRC, Penrith, NSW